

**New York Quarterly Meeting, Religious Society of Friends
14th of Seventh Month 2018
Quaker Cemetery, Prospect Park, Brooklyn, New York**

Present: Nancy Britton (Morningside), Clerk; Ian Hansen (Fifteenth Street), Assistant Clerk.

Attendance: Brooklyn 13, Fifteenth St. 11, Morningside 4, Flushing 1, Manhattan 1, Wilton 1, QM staff 1; total 32 (34 with the clerk's table included).

2018.07.01 The Meeting gathers at 1:00pm. After a period of waiting worship, the Clerk reads a passage from Douglas V. Steere's "Where Words Come From":

"Have you ever sat with a friend when, in the course of an easy and pleasant conversation, the talk took a new turn and you both listened avidly to the other to something that was emerging in your visit? ... Have you ever talked with someone who listened with such utter abandon to what you were trying to tell him that you were yourself made clearer in what you were trying to express by the very quality of his listening? ... A listener extends openness when he accepts the person who is speaking, when he relinquishes all buffing and finishing operations and takes the man as he comes."

excerpted from "Where Words Come From" Douglas V. Steere, pgs 1 and 12-13.

2018.07.02 During a period for expressing joys and sorrows, Ann Kjellberg notes that Beverly Archibald is receiving care at North Shore University Hospital in Manhasset and requests that we hold her in the Light.

2018.07.03 After reviewing the agenda, Friends approve it.

2018.07.04 The clerk of Brooklyn Friends Meeting requests to change the date of the next Quarterly Meeting, and the meeting agrees to meet on October 28th 2018, at Flushing Meeting House.

2018

October 28th: Flushing Meeting House, Flushing

2019

January 20th: Brooklyn Friends Meeting, Brooklyn
April 21st: Fifteenth Street Meeting, Manhattan
July 13th: Quaker Cemetery, Prospect Park, Brooklyn
in case of rain, meet at Brooklyn Friends Meeting
October 28th: Morningside Meeting, Riverside Church, Manhattan

2018.07.05 The clerk reads a minute from the Friends Seminary Board of Trustees dated May 19, 2018. The Quarter receives the minute, and requests that, following Gospel Order, concerns about the words and actions of individual Friends be taken first to those Friends before being brought before a body of Friends, and to be mindful of the Gospel teaching, “with what measure ye mete, it shall be measured to you again” (Matthew 7:2).

2018.07.06 The clerk re-reads the NYQM minute of April 15, 2018, regarding the firing of Ben Frisch (2018.04.17 attached). Elizabeth Enloe, co-clerk of the Friends Seminary Board of Trustees, responds to this minute. The Quarter receives the responses.

2018.07.07 Elizabeth Enloe offers responses to the following expressed concerns: (1) priorities of adherence where there are apparent conflicts between the guidance of the arbitration procedures with the Friends Seminary Teachers’ Association (FSTA) and the Essential Principles Practices and Procedures (EPPPs) agreed to as a condition for separate incorporation, (2) whether the confidentiality currently upheld during the process of binding arbitration will still be upheld when the arbitration decision is rendered, (3) whether the Trustees of the Quarterly Meeting and the Care Relationship Committee can be included among the parties privy to the confidential details of this labor dispute, as per the EPPPs, (4) whether Friends Seminary considers restorative justice processes an option—even if not a procedural obligation—when there is a labor dispute, (5) requests that a response be made to 15th Street with regard to their minutes 2018.4.11 and 2018.6.14, (6) request clarification of what processes Friends Seminary is committed to leading up to a decision to fire a faculty member for cause, and how these processes are consistent with the EPPPs, (7) request processes of care for the Quaker members of the Friends Seminary Board of Trustees (FSBT) so they may report back to the meeting regarding FSBT decisions, (8) whether Quaker members of FSBT season responses to the Quarterly Meeting community, and whether those who stand aside are minuted, (9) clarity about who makes FSBT decisions and how FSBT decides who communicates them, (10) requests a

copy of the contract that is the basis for arbitration of Friends Seminary labor disputes.

Friends appreciate Elizabeth's responses and clarifications and invite the FSBT and all other relevant bodies to a threshing session, detailed in a subsequent minute, regarding these and other concerns.

Friends also request written responses from FSBT to these concerns to share with all relevant bodies in advance of the threshing session.

The Quarter asks the clerk to be in touch with Friends Seminary with regard to the committee's answers to these concerns.

2018.07.08 Mark Doty, co-clerk of the Fifteenth Street Care Relationship Committee (CRC) for Friends Seminary, affirms his support for sharing values and concerns about important subjects between members of a community with diverse views and responsibilities, and then reads the committee's response to QM minute 2018.04.17. The Quarter receives the response, which is appended to these minutes.

**as of 2018-08-29 a written response had not been received.*

2018.07.09 The meeting invites Mark Doty and the rest of the CRC to the threshing session noted above to further address the following concerns, Mark's initial responses to which the meeting hears and appreciates: (1) the CRC's discernment regarding discourse on the alumni page and the meeting of Robert Lauder with the students, (2) when the CRC prefers relationship-related concerns in writing as opposed to meeting in shared worshipful discernment, (4) requests that expressions of relationship-related concerns from the Quarterly Meeting community go to the complete FSBT, (4) requests clarification of the nature, mission, spiritual foundation and processes of the CRC.

2018.07.10 Glenn Josey, clerk of 15th Street Monthly Meeting, reads 15th Street's report. The Quarter accepts the report.

2018.07.11 Glenn Josey reads 15th Street Monthly Meeting's minutes 2018.04.11 and 2018.06.14, which are appended to these minutes, and requests, as per the latter minute, that the Quarterly Meeting take up the matters detailed in the minutes. The Quarter clarifies its understanding that, according to the Friends Seminary Essential Principles, Practices and Procedures (EPPPs), there can be formal reports from the CRC moving concerns to all members of the Friends Seminary Board of Trustees and/or

the Quarter in a timely manner regardless of whether the concerns allege violations of the EPPPs. The Quarter also recognizes that the CRC seasons concerns before forwarding them even if they do not rise to the level of violations. With regard to the threshing session detailed in a subsequent minute, should that threshing not sufficiently meet the perceived needs of the Quarter on the matters raised in Fifteenth Street's minutes, the Quarter is prepared to ask Ministry and Counsel to provide support for the CRC regarding the seasoning of concerns that Quarterly Meeting community members ask to bring before the FSBT.

2018.07.12 Carol Summar reads the Nominating Committee report. The Quarter holds over the nominations to the next meeting to allow time to express to the committee concerns Friends might have about any particular nominees. The clerk commits to putting the nominations online two weeks in advance. Nancy Hadley-Jaffe withdraws her nomination to the Friends Seminary Board of Trustees.

2018.07.13 Dave Britton reads the Communications Committee Report, which is appended to these minutes. Friends accept the report.

2018.07.14 Mary Owen reads the Cemetery Committee report, which is appended to these minutes. Friends accept the report, express support for the committee and respect for the committee's time, note our recognition that individual Friends can always call the Committee in advance and express a desire to visit the cemetery, note that there is currently a mismatch between several Friends' interest in visiting the cemetery and likelihood of information about openings of the cemetery reaching those Friends, and express hope that coordination with the Communications Committee will resolve this.

2018.07.15 Marna Herrity reads the Great Lakes Africa Committee Report, which is appended to these minutes. Friends accept the report.

2018.07.16 At 5:30, the assistant clerk notes that he has a dinner appointment at 6:30 an hour away, and asks for a replacement. Dave Britton offers to serve as assistant clerk for the duration of the meeting and take minutes. The meeting approves.

2018.07.17 Steve Monroe Smith reads the Ministry and Counsel Committee report. Friends accept the report which is attached with these minutes.

2018.07.18 Callie Janoff reads a report from the NYQM Working Group with a Concern for Quaker Life (CQL). Friends accept the report which is attached to these minutes. Friends note the importance of providing for our elders to be able to stay in New York City. Friends ask questions about CQL receiving a grant. The grant is for \$25,000 for a feasibility study of 112 Schermerhorn St. or other facility suitable for Quaker elderly housing.

2018.07.19 Ted Erhardt announces that the Brooklyn Meeting report to the NYQM will be presented on-line on the nycquakers.org web site, and is attached to these minutes.

2018.07.20 Andy von Salis reads the Staten Island Meeting report. The Staten Island Meeting faces the possibility of being laid down, as attendance is so low. The report is attached to these minutes. Friends hold Ted Lochlan in the Light as he faces health problems. Friends accept the report.

2018.07.21 The clerk reads the report of Manhattan Monthly Meeting. The report is attached to these minutes. Friends accept the report

2018.07.22 The clerk reads the Morningside Monthly Meeting report. Friends accept the report, which is attached to these minutes.

2018.07.23 Andy von Salis reads the Flushing Monthly Meeting report. Friends accept the report, which is attached to these minutes.

The Meeting ends with Worship at 5:48 pm.

Attachments:

2018.05.19 Minute of Friends Seminary Board

Brooklyn Meeting minute requesting NYQM Oct mtg date change

NYQM minute 2018.04.17

Care Relationship Committee for Friends Seminary (15th St. Committee)**no report*

Fifteenth Street Meeting Report

Cemetery Committee Report

Interim Communications Committee Report

Great Lakes Africa Committee Report

Ministry and Counsel Report

NYQM Working Group with a Concern for Quaker Life Report

Brooklyn Meeting Report

Staten Island Meeting Report

Manhattan Monthly Meeting Report

Morningside Monthly Meeting Report

Flushing Monthly Meeting Report

Education Committee is laid over and will report in October

